

NONDISCRIMINATORY/ CIVIL RIGHTS COMPLIANCE POLICY



Informing Individuals of Language Assistance Services

The Laser Surgery Center, LLC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

The Laser Surgery Center provides free aids and services to people with disabilities or with limited English proficiency to assist in communicating effectively with us. These services include:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, or other formats)
- Qualified interpreters
- Information written in other languages

These services are made available by contacting the Clinical Director of The Laser Surgery Center.

If you believe that The Laser Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, by fax, or over the phone:

The Laser Surgery Center, LLC

2600 W University Drive
Suite 200
McKinney, TX 75071
Ph: (972) 548-2015 • Fax: (972) 548-2014

If you need help filing a grievance, the Clinical Director of The Laser Surgery Center is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf> or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019

Complaint forms are available at <http://www.hhs.gov/ocr/filing-with-ocr/index.html>

ENGLISH

ATTENTION: If you speak a foreign language, assistance services, free of charge, are available to you. Call (972) 548-2015.

ESPAÑOL (SPANISH)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-696-6775.

TIẾNG VIỆT (VIETNAMESE)

CHÚ Ý : Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-696-6775.

繁體中文 (CHINESE)

注意:如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-877-696-6775。

한국어 (KOREAN)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-696-6775 번으로 전화해 주십시오.

ةيبرعلا (ARABIC)

1-877-696-6775: مكالمة مجانية متاحة لمقر) 1-877-696-6775 مقرب لمرتب. نأجملاب كل رفاوتت ةيوغللادعاسملا تامدخ نإف، ةغللل ركذا ثدحتت تنك اذإ: ةظوحلم

URDU

ۛۛۛۛ لاک وک 1-877-696-6775 ۛۛۛۛ باۛۛتسد ۛۛۛۛ ۛۛۛۛ پآ، تامدخ تفم، دادم تفم، وت ۛۛۛۛ ۛۛۛۛۛۛ نابعز ۛۛۛۛۛۛ پآ رگا: لابقتسا

TAGALOG (FILIPINO)

PANSIN: Kung nagsasalita ka ng isang wikang banyaga, mga serbisyo assistance, nang walang bayad, ay magagamit sa iyo. Tumawag sa 1-877-696-6775.

FRANÇAIS (FRENCH)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-696-6775.

हंदी (HINDI)

ध्यान दे: यद्आप हंदी बोलते है तो आपके लए मुफ्त मे भाषा सहायता सेवाएं उपलब्ध है। 1-877-696-6775.

یسرائف (PERSIAN)

1-877-696-6775: ځسپ. دنتسه امش سرتسد رد، ددنگ یم تبحص ناگیار، کمک تامدخ، یچراخ نابز کی امش رگا: هجوت

DEUTSCH (GERMAN)

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannst du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-877-696-6775.

GUJARATI

Sāvadhānī rākhō: Jō tamē kōṭī vidēśī bhāṣā bōlatā hōva tō sahāyaka sēvā'ō maphatamām upalabdha chē. 1-877-696-6775 Para kōla karō.

РУССКИЙ (RUSSIAN)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните1-877-696-6775.

日本語 (JAPANESE)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-877-696-6775 (TTY:) まで、お電話にてご連絡ください。